



St John Fisher Catholic College



with Humanities Specialist Status



Policy: Uniform Policy
Date: July 2012
Adopted: 5th July 2012
Reviewed: 3rd March 2016 and approved

Policy and Procedure in relation to the wearing of school uniform

Information for Staff and Parents/Carers

All members of Staff are involved in maintaining good standards of uniform – however, some useful contacts are:

- | | | | |
|--|---|-----------------------------|-------|
| 1) Your child's Key Stage Coordinator | – | Miss Addison | (KS3) |
| | | Mrs Teague | (KS4) |
| | | Mrs Kavanagh | (KS5) |
| 2) Inclusion and Wellbeing Coordinator | - | Miss Parsons | |
| 3) Safeguarding Coordinator | - | Mrs Hulme | |
| 4) Deputy Headteacher | - | Mr Kavanagh and Ms Hanrahan | |
| 5) Headteacher | - | Ms Hegarty | |

Overview:

Parents who seek admission for their child to St John Fisher Catholic College do so in the understanding and acceptance of all school policies, including the policy on school uniform. Parents have a duty to wholly support these policies, as do all Staff.

The Academy Committee, whose responsibility it is to set a uniform policy, believe the wearing of the School's uniform contributes to a strong and positive sense of community and purpose for all. Any pupil who wears our uniform represents us and gives an impression of our school to members of the public.

Responsibility for the implementation of the policy is that of the Headteacher, who in turn may delegate any day-to-day issues to other members of staff.

Sometimes, your child may tell you that 'everyone' is wearing a certain item (usually something which is not included in the Policy). With this in mind, there is a section of the new policy (Section 10) which will help you in checking this (it's entitled 'What is NOT acceptable').

The right of the Academy Committee to set and the right of headteachers to implement a uniform policy in accordance with the values and ethos of a school has been consistently supported by the courts.

The Academy Committee of St John Fisher Catholic College seek to promote the dignity and respect due to all people as individuals created in the image and likeness of God in accordance with the teachings of the Catholic Church. They are also committed to the promotion of social cohesion and believe that the school's uniform contributes to a strong and positive sense of community.

The Academy Committee respects the beliefs of other religious groups. Courts have consistently ruled that the right to a belief does not constitute a right to display. Where parents of other faiths seek admission to St John Fisher Catholic College and wish their child to wear a particular item, this must be discussed and agreed with the Headteacher in advance. Permission may be granted provided that:

- The size, colour and style is acceptable to the school and consistent with the school's uniform
- The pupil takes part in all curriculum and whole school activities
- The wearing of the item does not cause the pupil to either be isolated from peers or to have an unusually high public profile thus creating a counter identity
- Permission will not be granted on safety grounds for heads to be fully covered or any part of a face hidden

Contents

- 1) Everyday school uniform – boys
- 2) Everyday school uniform – girls
- 3) Footwear
- 4) Hairstyles
- 5) Make-up
- 6) Jewellery
- 7) P E Uniform (detailed list contained in the school prospectus)
- 8) Trinity Sixth Form Dress Code
- 9) What is NOT acceptable/other information

1) Everyday school uniform – boys

The uniform consists of:

- A black blazer with a school badge
- A white shirt

Long or short-sleeved, according to preference and/or weather conditions.

If any item is to be worn for warmth under the shirt, it must be white in colour

- A school tie
- Plain black or grey (NOT light grey) trousers –

Jeans are totally unacceptable, as are trousers of any kind of denim material.

Belts, if desired, should be black in colour.

Trousers should never be tucked into socks or the front of shoes.

- Grey, black or navy socks

PE socks are not allowed as everyday school wear

- Plain black shoes (also see 'footwear' section)

Boots are not allowed, except in particularly inclement weather conditions (very icy/snowy)

- A plain grey v-necked jumper (if desired)

'Hoodies' are not to be worn under blazers and neither are jumpers/cardigans with designer labels or sports labels

2) Everyday school uniform – girls

The uniform consists of:

- A black blazer with a school badge
- A white shirt with a collar (not a blouse)

Girls' shirts must not be of a 'fitted' type which cannot be tucked into a skirt/trousers

- A school tie
- A plain grey (NOT black) skirt, without a split. Skirts must be of a suitable length (knee-length)

Skirts must not be excessively tight or short or have any kind of embroidery/design or logo on the material

OR

- Plain black tailored trousers

'Fashion'/bootlegged/flared trousers are totally unsuitable, as are any trousers with an exposed zip of a contrasting colour (silver, for example). The trousers must have no logo and must not be so tight-fitting that a shirt cannot be tucked into them. Figure-hugging trousers are unacceptable

- Plain black or white socks

Socks, if worn, are to be socks of a suitable length (any 'fashion' socks will not be allowed, whatever length or colour)

OR

- Black tights (years 7 to 9)

Tights should be free of any pattern. Girls in years 10 to 11 may opt to wear flesh-coloured tights instead

- A plain grey v-necked jumper (if desired)

'Hoodies' are not to be worn under blazers and neither are jumpers/cardigans with designer labels or sports labels

3) Footwear:

It is important that all footwear is suitable for school wear. The following are general guidelines as to what is suitable:

- *Black leather (or leather-effect) shoes are school uniform – they are the best choice for school as they are hardy, suitable for all types of weather and protective of the foot (thus meeting health and safety regulations)*
- *Trainers, school shoes which resemble trainers, canvas pumps and canvas slip-ons are not suitable for school. They are not uniform and they do not meet the expectations outlined in the first bullet point. They do not protect the*

foot effectively in the school environment and are not suitable for all types of weather

- *If boys wish to change into trainers in order to play games/football on the yard at break and lunchtime, they may do so but they must change their footwear back to school shoes before they return to the classroom*
- *Girls should not wear excessively pointed or high shoes as these can cause health and safety issues at school – very high shoes are perilous and can cause serious injury if conditions are wet or icy, for instance (shoes should have a heel height of no more than an inch)*
- *Black is the only colour allowed and should be the only colour on the shoe*

4) Hairstyles:

Hairstyles should be acceptable for everyday school wear. The following are general guidelines as to what is suitable:

- *Excessively long hair (male or female) should be tied back, away from the face. Hair can get caught in narrow spaces such as doors, it can be a real health and safety issue in certain lessons (PE, Food and Science, for example) and it can cause health problems in the food service areas in the Hall at lunchtime*
- *Hair colour should always be a natural shade – bright and multicoloured hairstyles are not allowed. Any type of ‘cult’ or extreme hairstyle/ cut is also unsuitable for school*
- *Excessive amounts of product (gel, hairspray, etc) are not allowed. Neither are hair ornaments such as large decorative clips or headbands with similar adornments. Plain black bobbles, clips and headbands only are allowed*
- *Boys, if they wish to have very short hair, should ask for a cut above a ‘number two’ if hair is to be cut using clippers.*

5) Make-up:

Make-up should not be worn by girls from years 7 to 11 at all.

6) Jewellery:

No jewellery is to be worn by either male or female pupils, apart from a watch if desired.

N.B. Some uniform items are available to purchase from the School Office – ties and blazer badges, for example. If you wish to purchase these items outside school, please visit the Newcastle-under-Lyme branch of Clive Mark Schoolwear or the school uniform shop located within the Barracks Workshops.

7) P.E uniform:

- The same high standards in P.E kit are insisted upon as for school uniform
- Clothing with designer labels (Adidas, etc) is unacceptable
- Teachers will inform pupils regularly of what uniform is required for particular activities and times of year
- The Academy Committee appreciate that uniform can be expensive and, therefore, tops and sweatshirts can be plain (i.e. without the St John Fisher Catholic College logo) as long as the items are the correct style and colour.

8) Trinity Sixth Form Dress Code:

Dark skirt/tailored trousers (not jeans, tracksuits etc)

Shirt/blouse with collar

Plus

Dark jumper/cardigan or suit jacket

Not a fashion item, a 'hoodie' or any item made of denim

- Navy blue skirt/ trousers

Skirts should be of a suitable length for college wear – a maximum of one inch above the knee

- Shoes of a sensible and practical design for college wear. No trainers etc.

Not excessively high or pointed – this poses a health and safety risk

- Discreet jewellery

Sixth form students are expected to be presentable at all times as they are effectively role models for the lower school pupils.

9) What is NOT acceptable/other information:

- Any 'fashion' item of any sort is not suitable for school or college
- If an item of uniform is temporarily missing, please ensure your child has a note of explanation and that the item is located as soon as possible
- Caps may be worn to protect pupils from the sun but these must be either blue or white in colour and be free from any logo
- Outer garments such as scarves and gloves can be worn in conjunction with coats but they are not to be worn on their own. Outer garments are not to be worn from lesson to lesson or during lessons